Education and Training Academy

**Training Center**

**Course Name: Charge Nurse Course**

**Accreditation: Accredited by ANCC**

**COURSE OVERVIEW**

Charge nurse leaders are essential in assessing, planning, and implementing quality patient care. These leaders consistently make decisions, mentor, prioritize staffing needs, participate with patient care, and influence disciplinary determination. Effective leadership is fundamental to staff retention and empowerment, satisfaction, and improved patient care. Therefore, this course is designed to deliver the required knowledge, skills, and attitude to prepare charge nurse leaders.

**TARGET AUDIENCE**

Charge nurses.

• Nurses with more than three years of experience.

**OBJECTIVES**

*At the end of this 2 days course, participants will be able to:*

• Distinguish between leadership and management.

• Discuss the qualities and behaviors that contribute to be an effective leader.

• Guide the individual or small group through the process of problem solving.

• Delegate responsibilities safely.

• Make appropriate assignments to the team members.

• Describe several ways in which employees can be empowered.

• Organize work to make more effective use of available time.

• Describe several ways in which employees can be motivated.

• Give and receive feedback appropriately.

• Help in staff performance appraisal.

**TEACHING STRATEGIES**

Teaching learning methods utilized to assist participants in achieving course objectives include:

• Class room presentation.

• Independent study (reading, Logical).

• Role play.

• Discussion (seminar approach).

• Audiovisuals.